



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **Swim Lesson Instructor**

### **Job Description**

Starting Wage: \$12.00 per hour  
Hours: Part time

### **Job Summary**

The Swim Lesson Instructor is responsible for providing direct leadership, instruction, and motivation for students in swimming lessons. Swim Lesson Instructors will provide excellent customer service in a safe, enjoyable, and positive atmosphere that promotes safety and satisfaction in accordance with the YMCA's policies and procedures. Instructors will represent the YMCA and self in a professional manner of safety and fun.

### **Essential Functions**

- Provide swimming instruction to students of various ages and ability levels.
- Maintain constant supervision of students, watch for swimmers needing assistance, and aid swimmers when necessary to ensure positive learning environment.
- Treat every student fairly and equally regardless of circumstances and abilities, making each swimmer feel good about themselves while encouraging a fun environment.
- Insure the safety of swim lesson students at all times while instructing by never turning your back on them, setting up class in a formation that allows you quick access to all students at all times.
- Able to demonstrate swim lesson skills and techniques for visual learners while using effective and appropriate verbal communication.
- Maintain a consistent professional image through dress, actions and relationships with others.

### **Requirements**

- Minimum age of 16 years old
- Active, aquatics interests and abilities preferred
- Positive attitude and ability to work with young children
- Patience and the ability to communicate with all ages and levels of swimmers
- Demonstrated ability to swim in shallow and deep water, and tread water
- Preferred Lifeguarding and/or CPR certification

### **Work Conditions**

- Ability to support child or adult body weight in the water
- Ability to withstand long portions on time in the water
- Demonstrated ability to recognize and react calmly and effectively in hazardous/dangerous situations
- Communicate verbally, including projecting voice across distance in normal and loud situations
- Ability to remain alert with no lapses of consciousness in a warm environment

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